



HR Tech
Factory

job board software

to post jobs and search for profiles with
the best technology on the market

TEMPLATE SOFTWARE
JOB BOARD



Business Systems Analyst



Must be enrolled in an accredited university/college pursuing bachelor's degree in a relevant field



12 matching candidates

JOBCOURIER

cinfo
Poste

Alvin
CONSULTING

admin

SEO-oriented job portal

SEO-oriented job portal, adapted to corporate graphics and colours, with an integrated e-commerce solution.

employer

Online platform

Online platform to post job offers, search and evaluate profiles and select the best candidates.

job seeker

Personal area

Dedicated space where candidates can manage their applications and present themselves to companies.

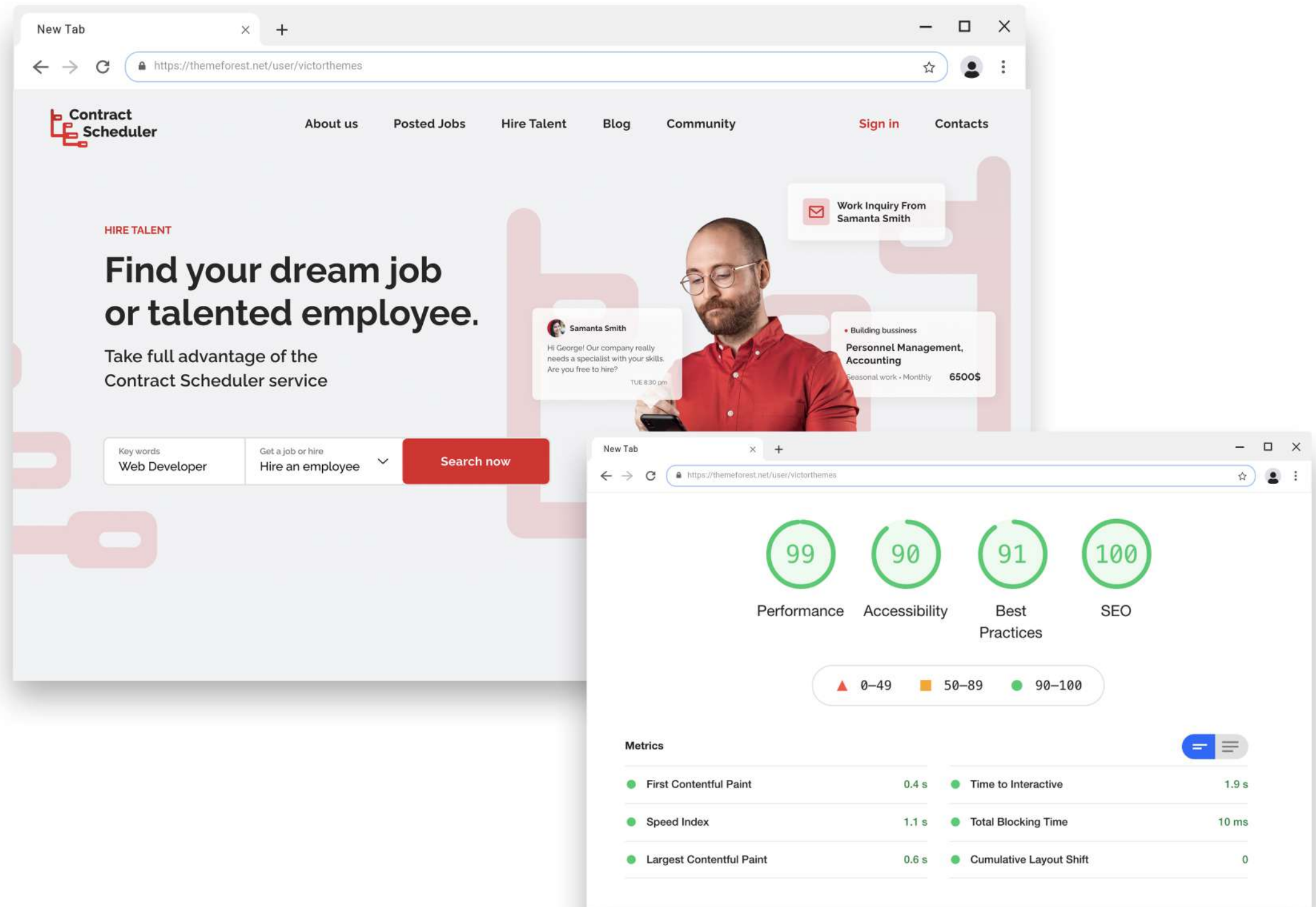
employer branding

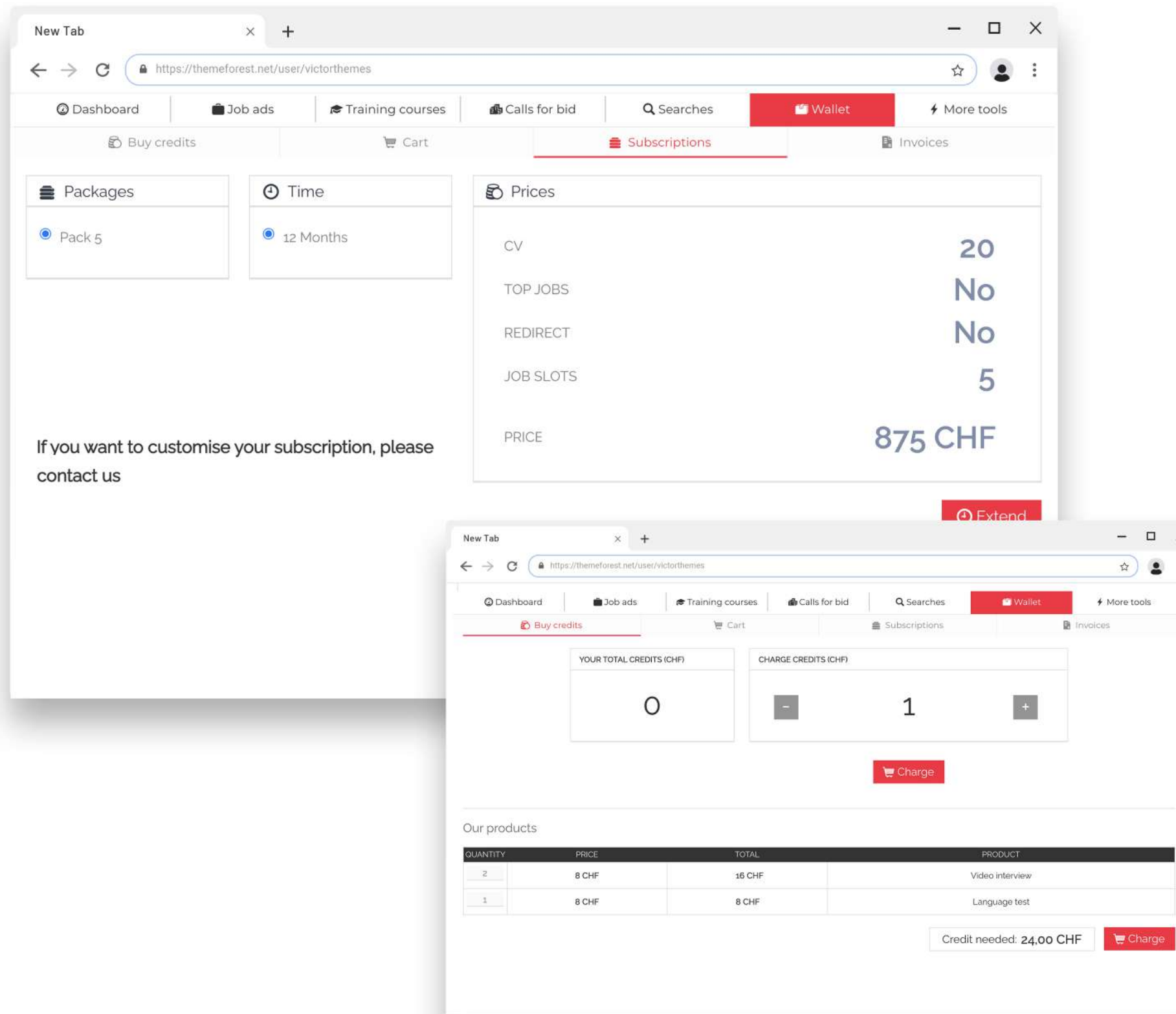
Coordinated communication of company information and values creates a positive candidate experience, optimizes recruitment processes and guides candidates towards an informed decision.

JobApt is a template specifically designed to meet the client's needs and can be adapted to company graphics and colours.

SEO optimization

The portal is integrated into the company's website via a sub-domain chosen by the client (careers.clientname.com) and is developed to allow for the best SEO indexing on Google and, therefore, maximum visibility to attract the best candidates.





integrated e-commerce solution

An integrated e-commerce system allows final clients to purchase credits or activate a customized subscription for posting ads and searching profiles in the portal talent pool.

The portal provides with the possibility to:

- purchase single credits or consumer packages (the company can autonomously proceed to the purchase via bank transfer or credit card/paypal);
- activate a personalised subscription* (the portal administrator must be involved to activate the subscription)

**Type, size and duration of each subscription are defined with the customer when creating the portal.*

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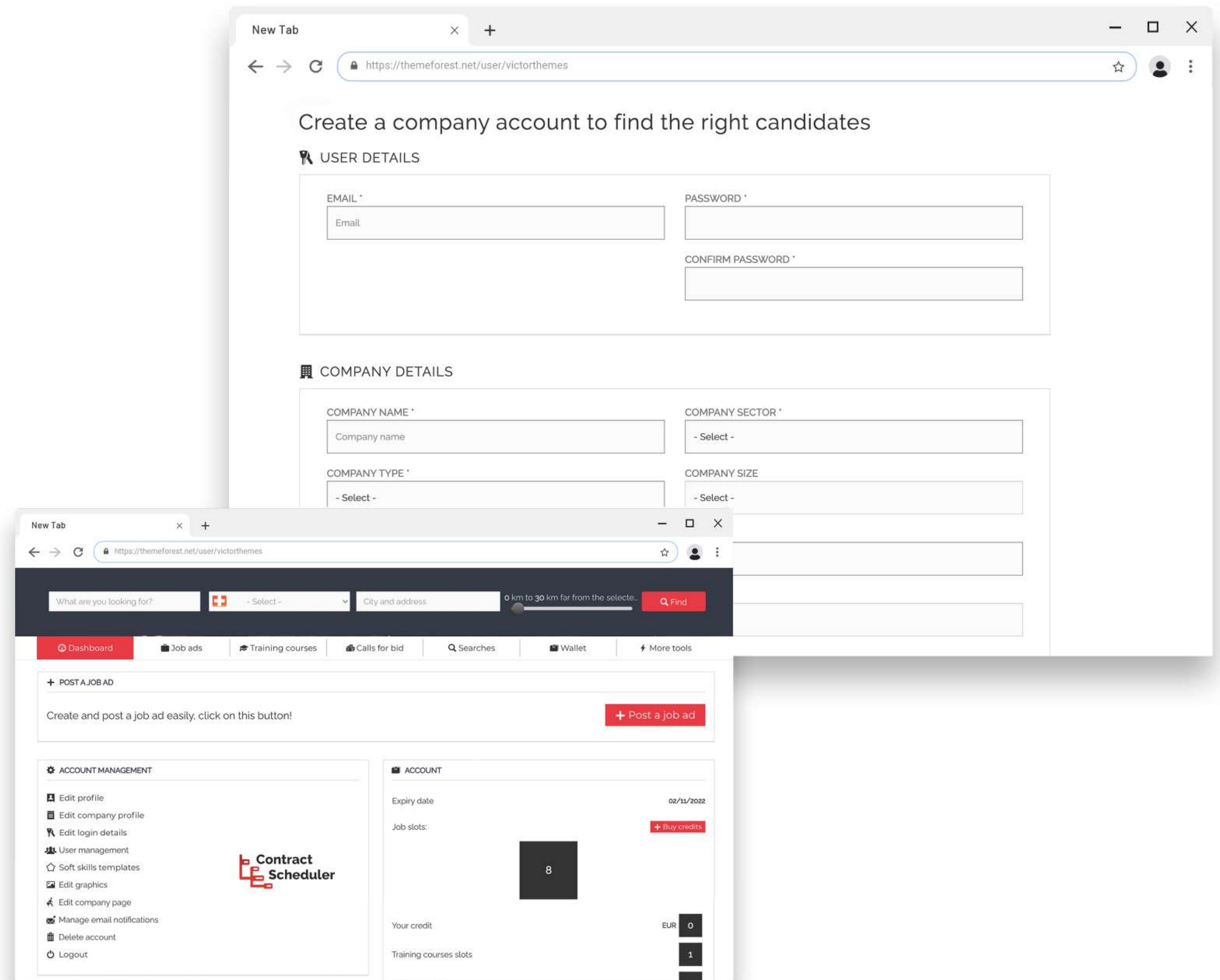
Personal area

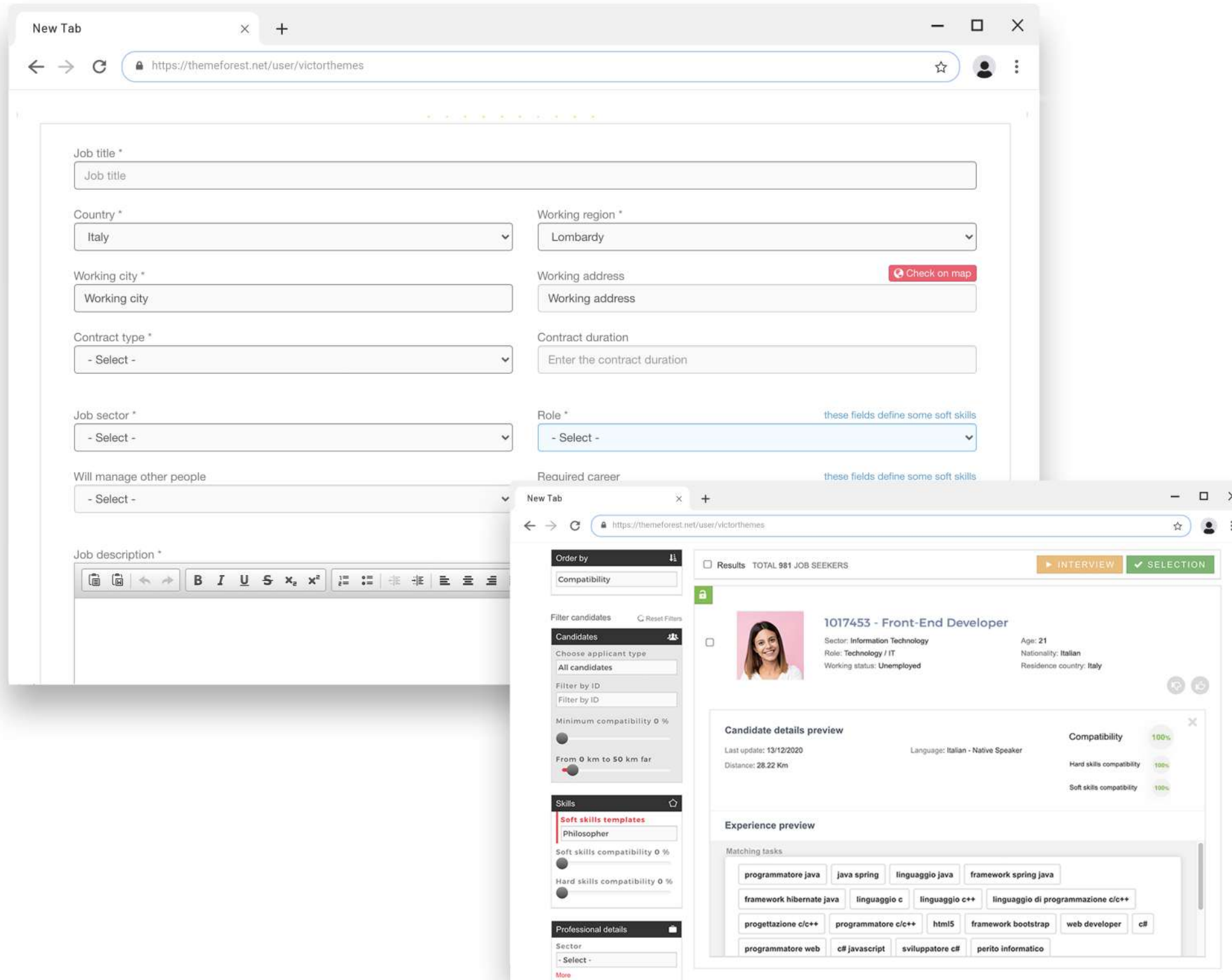
Dedicated space where candidates can manage their applications and present themselves to companies.

registration, login and account management

By filling out a simple form, the company can register autonomously to the portal and access its own personal area where it can publish job ads or search candidates in the database.

Within their profile, each company can also update data and information, modify the logo, add a corporate presentation and manage account notifications.





posting jobs

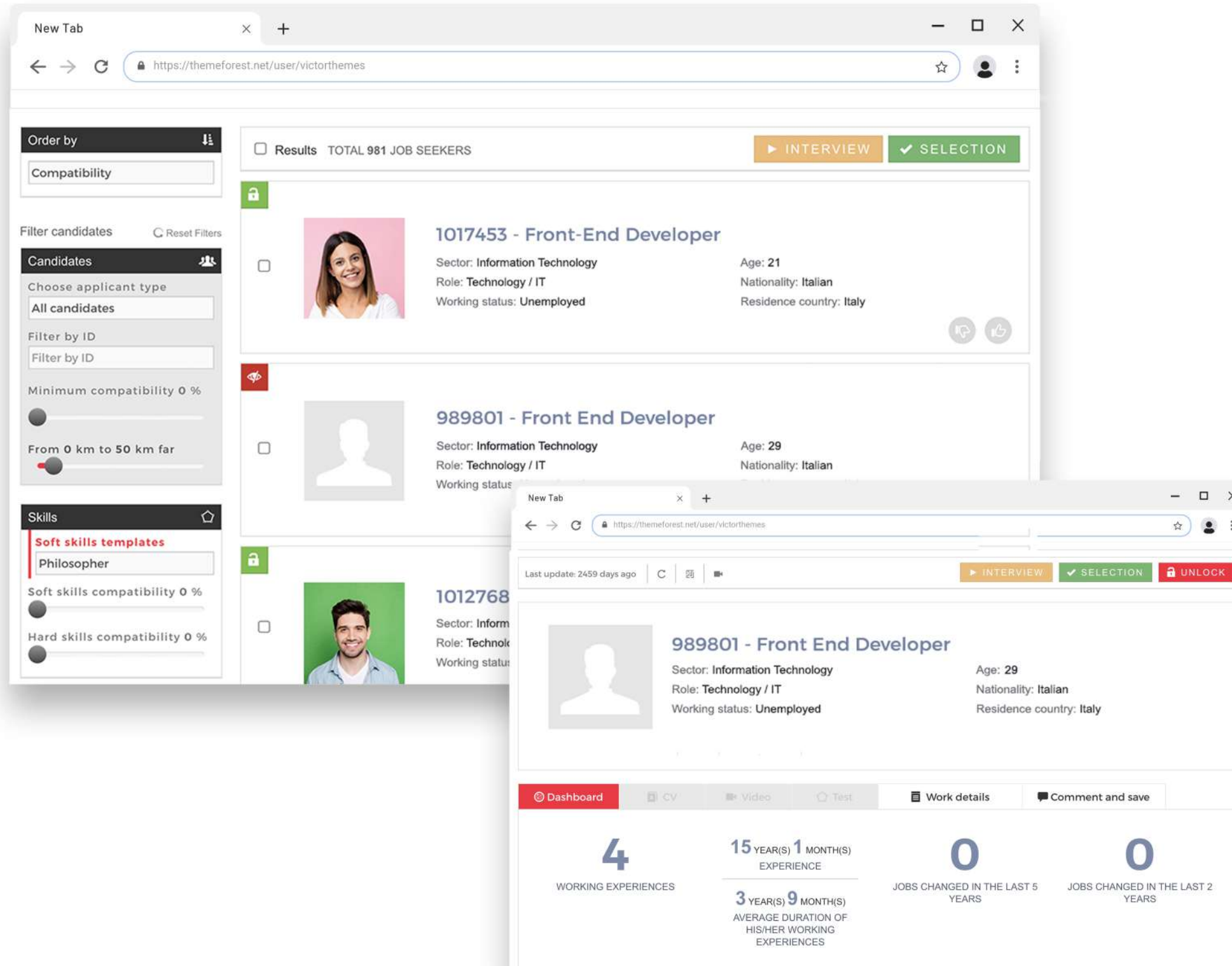
By filling in a simple form, the job offer is automatically published on the portal.

You can also choose whether to show company data to candidates or to publish the offer in "anonymous" mode.

matching and ranking candidates

As soon as the job is online, the AI-based CV matching technology starts working:

- Artificial intelligence reads the work experience in the CVs, compares it to the skills required in the job advertisements and ranks the candidates according to their compatibility with the search.
- AI scans the candidate database in real time and provides immediate and orderly responses, i.e. passive candidates. Direct applications, i.e. active candidates, create a single talent pool with passive candidates.



searching the resume database

The portal candidate database can be consulted at any time.

The personal and contact data of each candidate will be available only if the profile is unlocked through the purchase of credits (available on-demand or by subscription).

unlocking a resume

If the profile is "public", the release is immediate and if the employer wishes to contact the profile, the corresponding credit is immediately deducted.

If the profile is "private", the user has to send a request for activation and the data will only be visible if the candidate accepts (credit will only be deducted if the candidate accepts the request).

request a video resume

With a simple click, you can request a generic video presentation of the candidate.

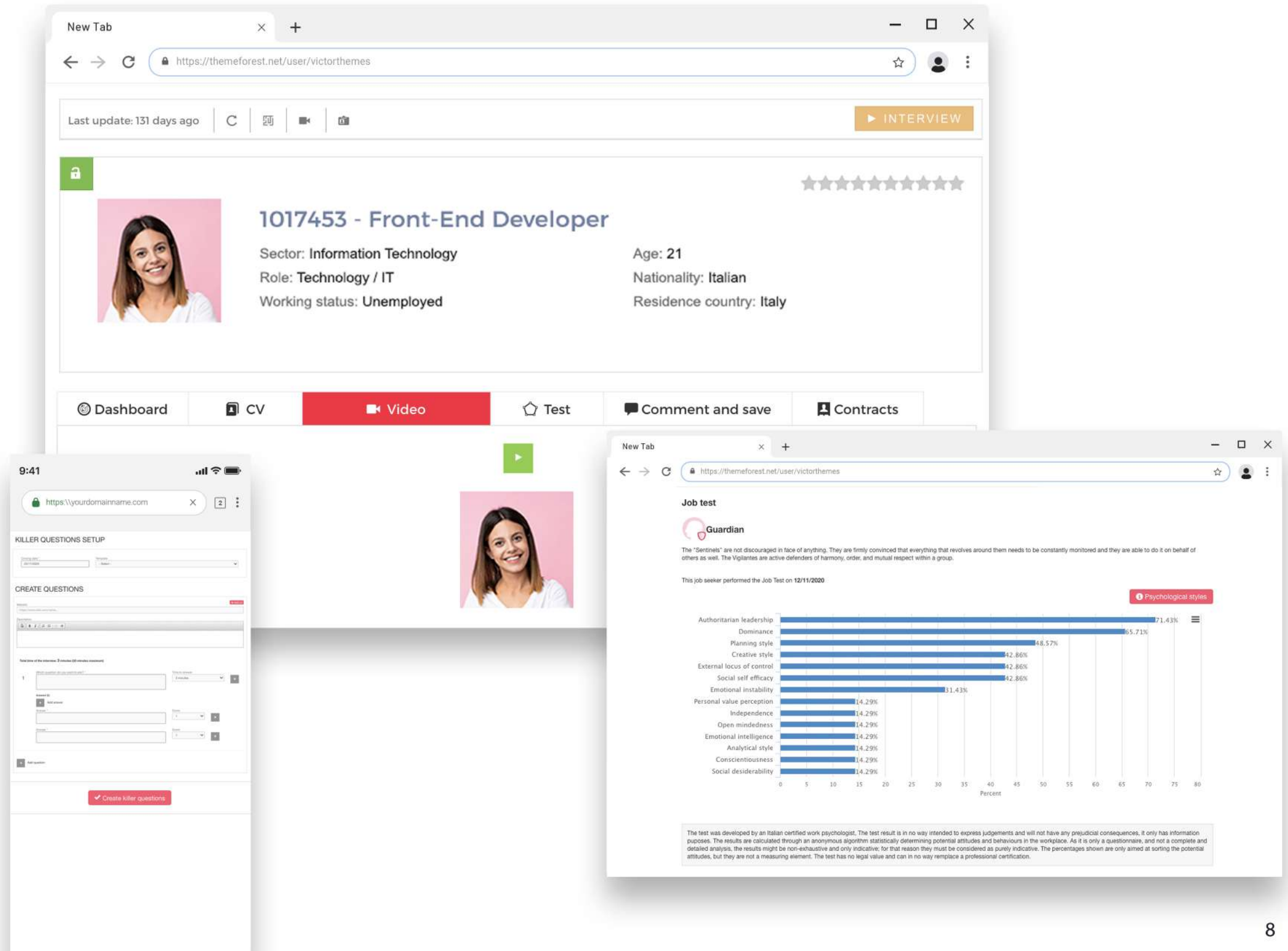
All CV videos and video interviews are stored in the candidate's profile.

request a job test or a language test

You can ask the candidate to take a psycho-aptitude test to evaluate his/her behaviours and attitudes or an adaptive test to measure technical and language skills.

killer questions

You may require the candidate to complete a questionnaire with multiple choice questions designed to assess technical knowledge or requirements to be moved to the next step of the recruitment process.



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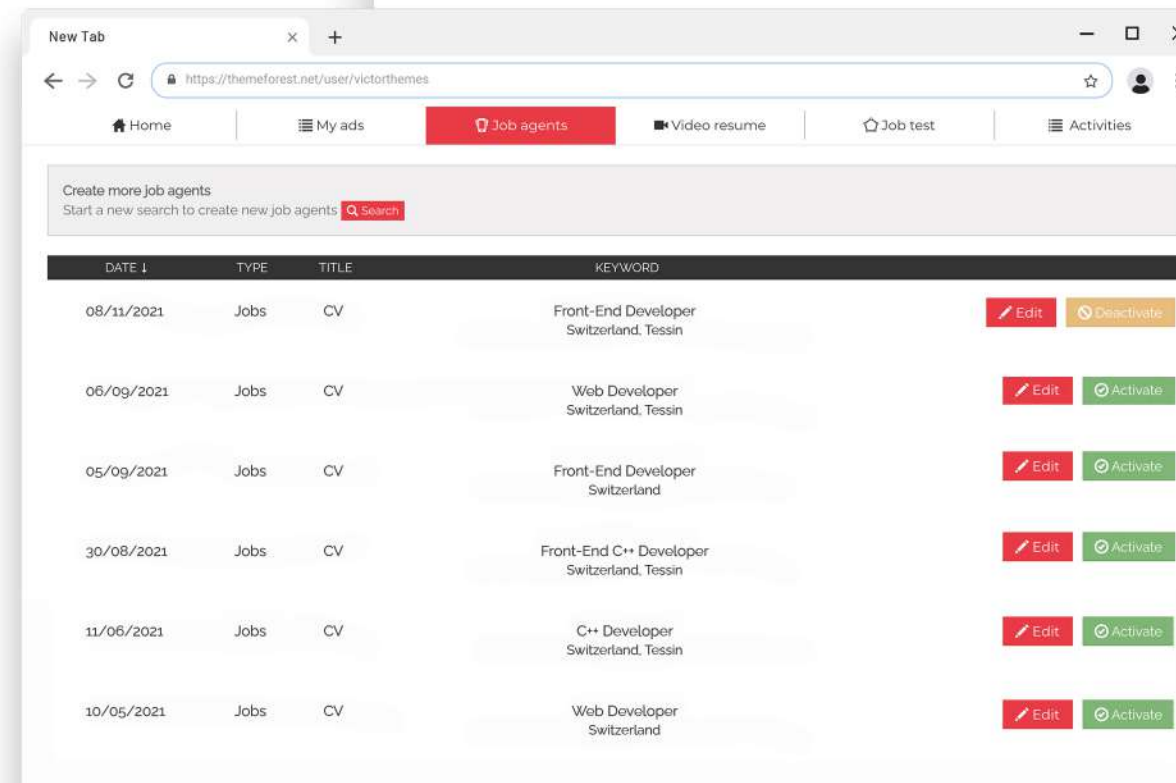
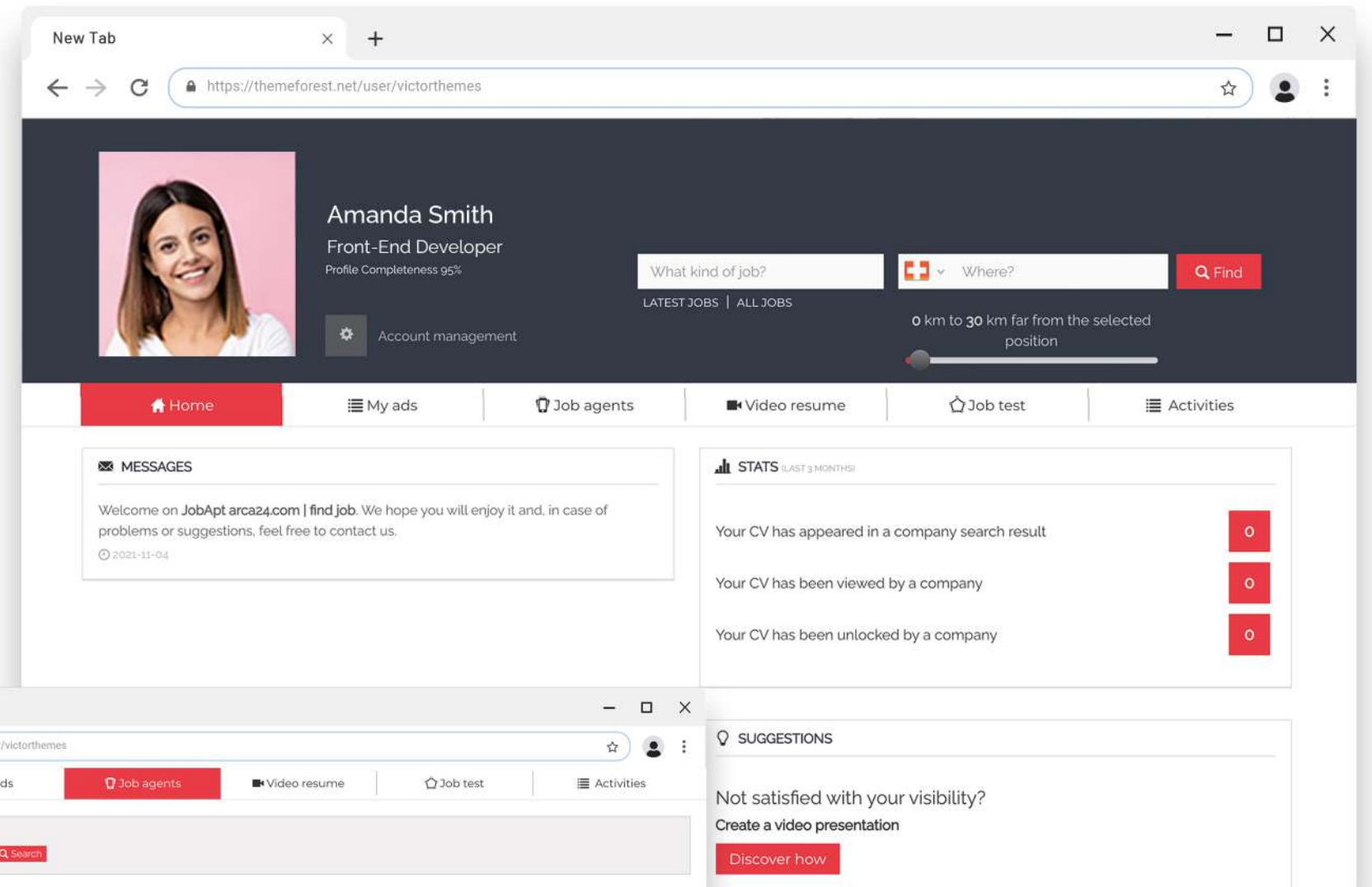
Personal area

Dedicated space where candidates can manage their applications and present themselves to companies.

candidate's personal area

After filling in the registration form on the portal, each candidate has access to a personal area where he/she can:

- update his/her profile (i.e. personal data and information, CV and covering letter)
- see all the job offers published on the portal and apply to individual ads;
- save the searched vacancies and check the progress of their applications;
- record a video resume;
- take a psycho-aptitude test (job test);
- activate a "job agent": a job alert system that automatically notifies candidate when vacancies matching their profile are published.





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