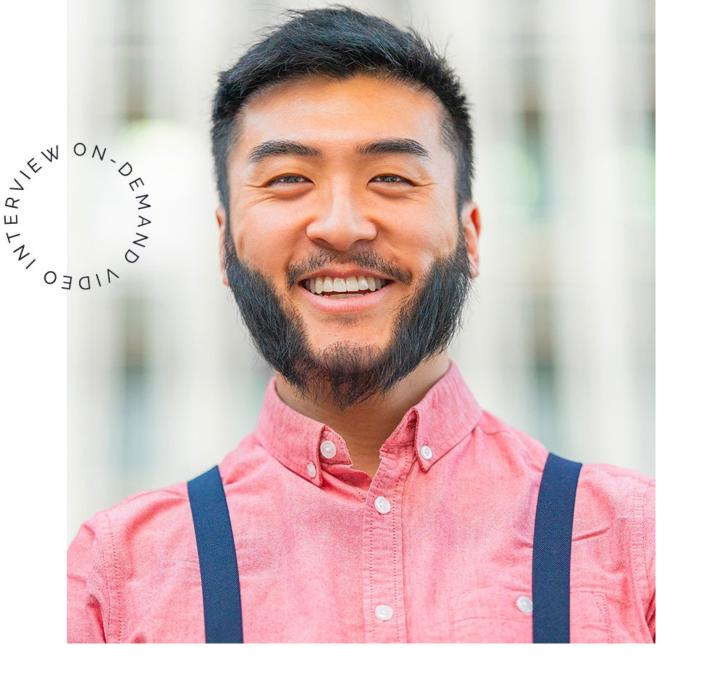


on-demand video interview

Evaluate people, not their CV





what is cvideo

A cloud solution for selecting candidates

CVideo is a web platform to record automated videointerviews; it is an effective tool that enables recruiters to easily select applicants without losing any precious time. It is accessible from all devices and it helps preselect those applicants whom are worth being interviewed personally. The platform suits both companies and job agencies, supporting them with a fast and smart selection.





why cvideo



organizational freedom

Automated video interviews shorten the recruitment time, by enabling you to avoid interviews scheduled at inconvenient hours.



automated job interview

By uploading the video session, the system will automatically interview the applicants selected for your job offer.



time saving

You can save time avoiding interviews with unsuitable candidates and compare the answer of your applicants as well.



filing and sharing

You can easily file and review video interviews, as well as share them with your colleagues or with people outside your organization.

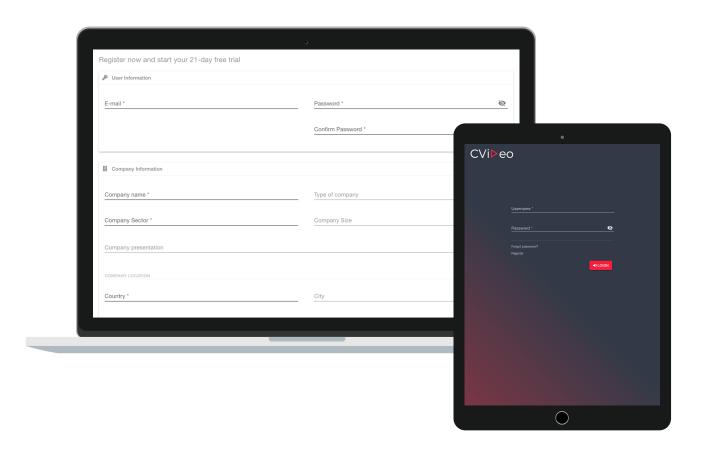


how it works 1/3

company registration and login

In <u>this section</u> you can create your company profile by filling in a simple registration form where you will be asked to provide your access data to the platform as a recruiter and your company information.

Once you have filled in the form you will receive an automatic system email containing the data to access your company profile. For subsequent accesses, you will simply need to enter your credentials directly on the <u>login page</u>.

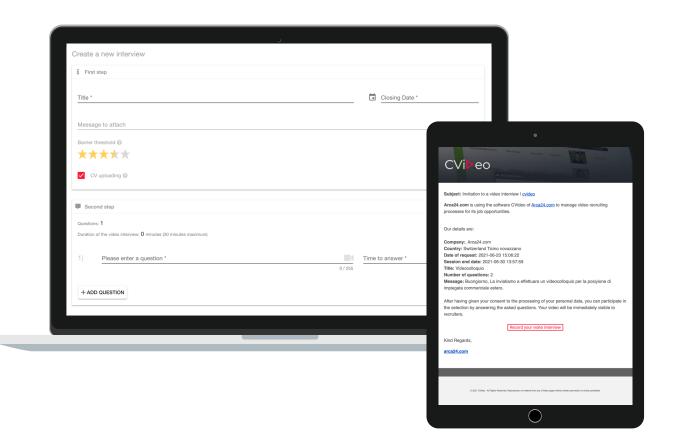




how it works 2/3

creating a new video session

Once you have logged into your company area you can create a new interview session to which you can invite one or more candidates. You can give the session a title (usually the position you are searching for), provide a description – which will be visible to the candidate – and enter the questions you want to ask the candidate (in written form or by recording a video). Then simply enter the email addresses of the candidates you want to interview and click on "Create" and the system will send the contacts an invitation to the video interview.





how it works 3/3

managing sessions and assessment

In this section you can find all open video interview sessions, with details of the total number of candidates who have been invited to take part in the video interviews (and how many of these have already responded), and the days to the end of the session.

Click on the title of each session you can access the details;. The profile can be rated using a star rating system (from 1 to 5) and/or by leaving a written comment; once saved, the rating will be stored in the system. The platform also offers the possibility of sharing video interviews externally by sending a simple link.

