

softskilllab  
product powered by Arca24

# online soft skills test

For the assessment of candidates and employees



SOFT SKILLS  
ASSESSMENT

# what is softskilllab

## A cloud solution for entirely assessign the candidate's personality

SoftskillLab is an online platform for assessing the soft skills of candidates and employees.

Developed on a scientific basis thanks to the partnership with Università Cattolica del Sacro Cuore in Milan, the platform provides a library of 37 psychological tests, divided into 4 different classes, which allow you to outline a precise profile of the skills, competences and psychological style of candidates and employees in the working environment.

soft skills  
assessment

professional  
growth



# test library

## **soft skills** (25 tests)

Tests that assess the set of skills that are not directly related to a specific task.

## **personality factors** (7 tests)

Tests assessing the inclination to act, process information or express emotions regardless of changing circumstances.

## **cognitive skills** (4 tests)

Tests assessing the set of skills necessary for the acquisition and processing of information.

## **psychological styles** (1 tests)

A test that assesses the psychological style of candidates and employees.

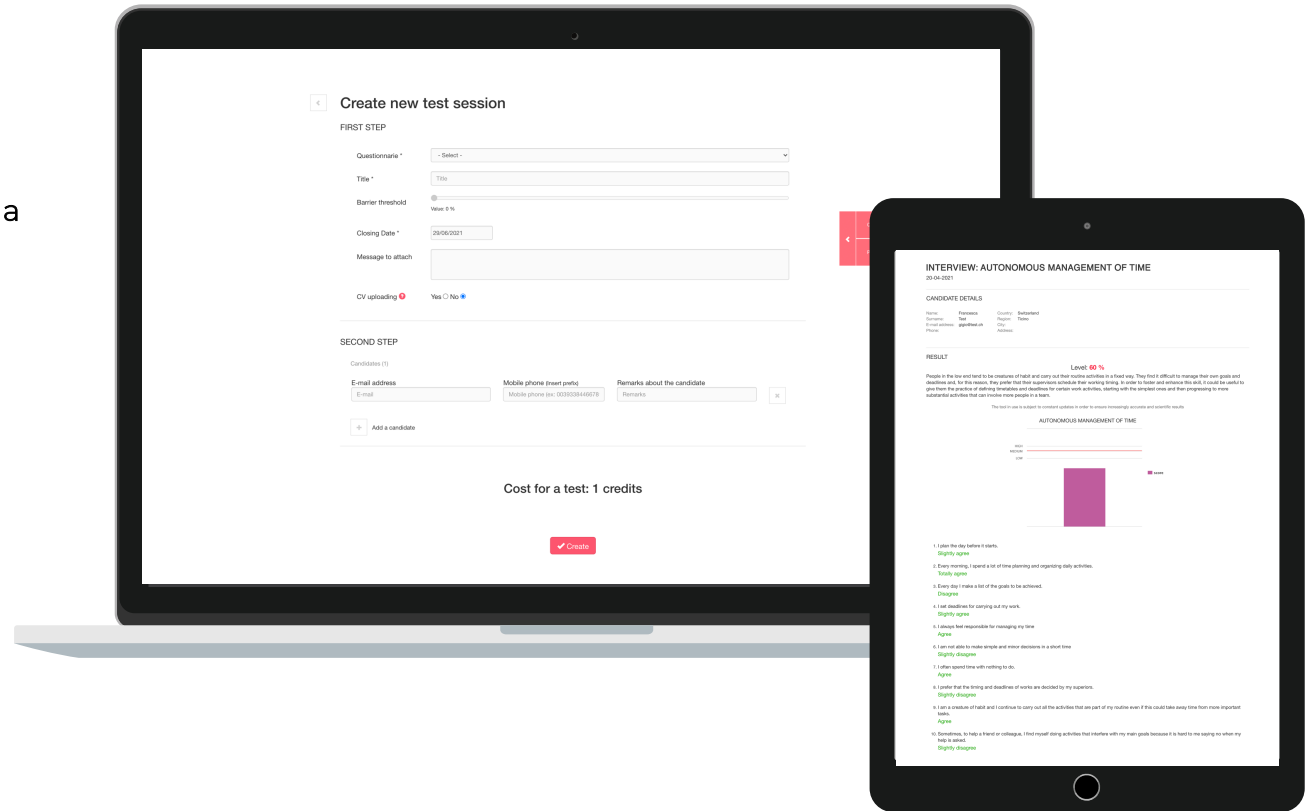


# soft skills

Tests that assess the set of skills that are not directly related to a specific task.

They refer to an employee's relationship with any other member of the organization and to the context and are, therefore, necessary for any role and job title.

- 25 online tests available
- 10 minutes – average duration of each test
- about 10 questions per test

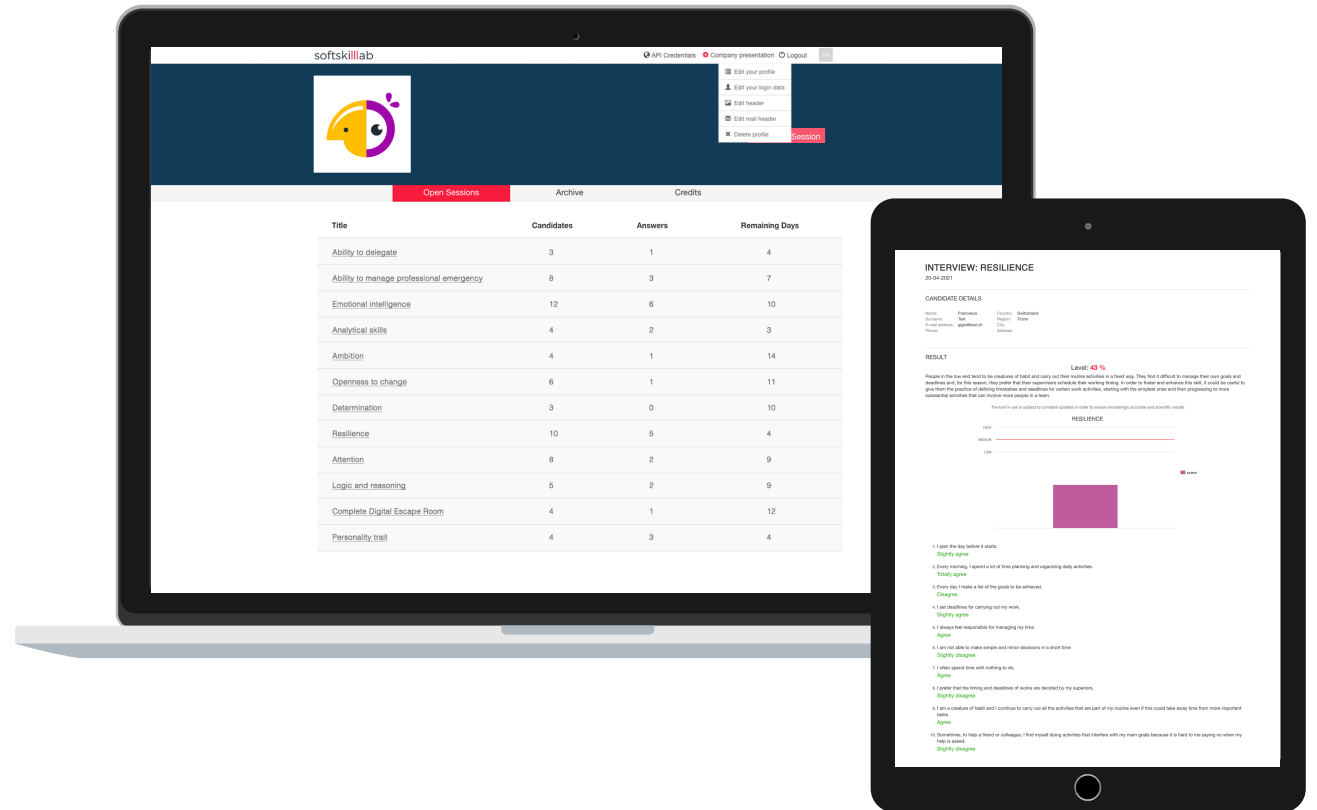


# personality factors

Tests assessing the inclination to act, process information or express emotions regardless of changing circumstances.

Personality traits are stable and unlikely to change.

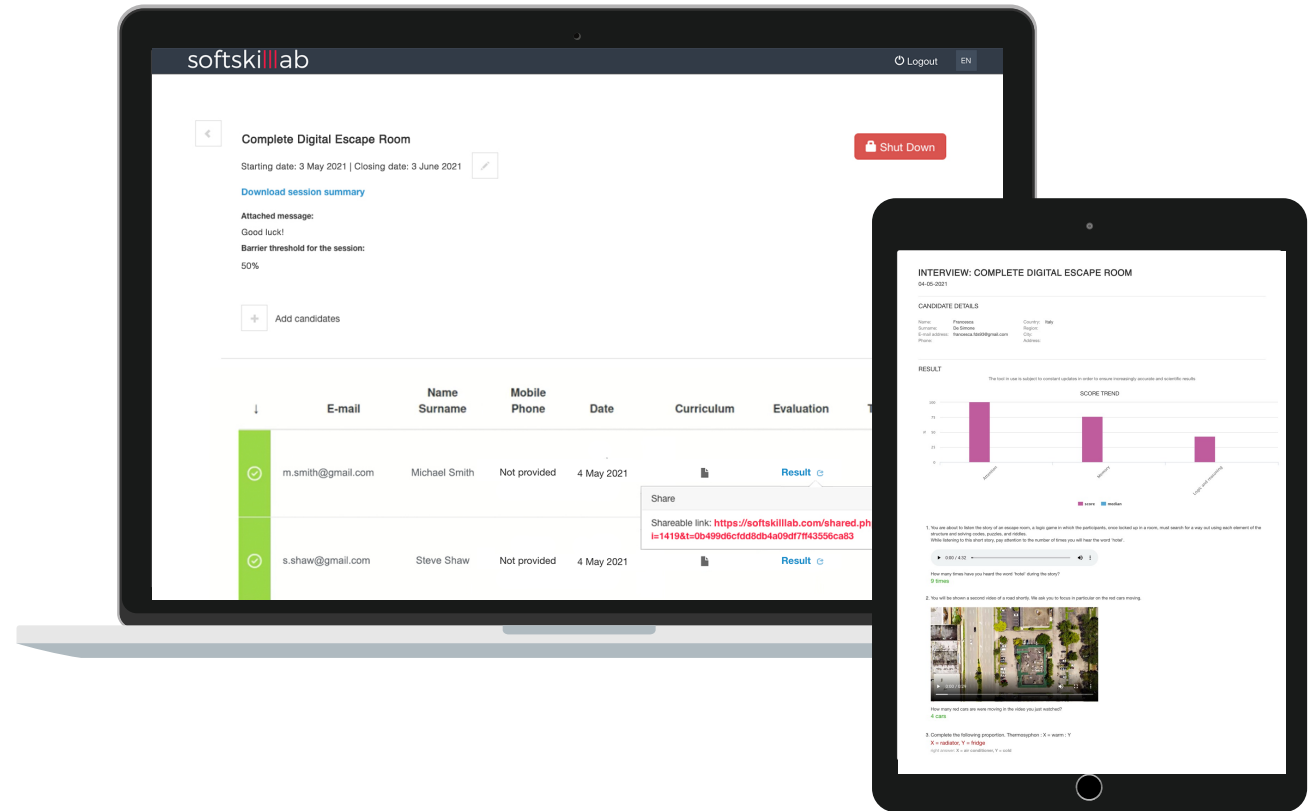
- 7 online tests available
- 10 minutes – average duration of each test
- about 10 questions per test



# cognitive skills

Tests assessing the set of skills necessary for the acquisition and processing of information, which underlie the processes of learning, memory, problem solving, attention, knowledge.

- 3 cognitive areas assessed
- 1 mini Digital Escape Room for each area
- 1 complete Digital Escape Room
- from 10 to 30 minutes – average duration of each test
- about 21 questions in total

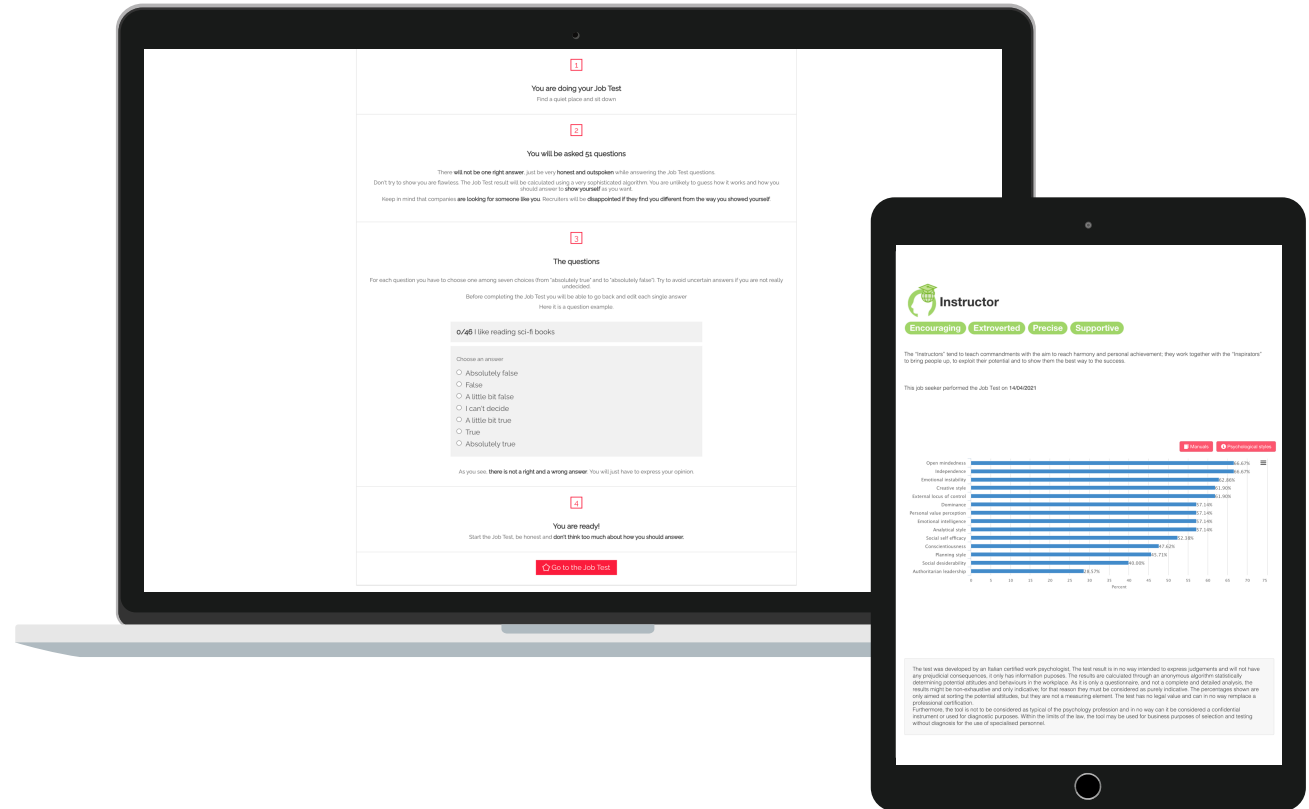


# psychological styles

A test that assesses the psychological style of candidates and employees.

The test allows 14 personality dimensions to be cross-referenced with the seniority, role, gender and education levels of the examinees, investigating both potential and actual suitability for a certain profession or company context with a high degree of precision and simplicity.

- 14 psychological dimensions assessed
- 1 single online test
- 20 minutes – average test duration
- about 50 questions in total



# why softskilllab

## costumized assessment

All competencies exhibited can be measured individually with an ad hoc test or can be combined with each other.

## comprehensive candidate assessment

4 different classes for a total of 37 tests that make it possible to draw up a precise profile of the abilities and psychological style of the examinees.

## clear results

The platform returns results that are easy to understand, even by non-specialized personnel.

## multiple fields of application

Selection, potential assessment, professional orientation, skills mapping.

## scientific basis

Test development carried out in collaboration with the Catholic University of Milan.

## simple administration

Within the system, emails can be sent to candidates with a link to take the test.

## variable items

Different types of questions: multiple choice, with pictures, agreement index and a digital escape room.

## API integration

Easy connection with enterprise applications.



# how it works

## 1. company registration and login

In [this section](#) you can create your company profile by filling in a simple registration form where you will be asked to provide your access data to the platform as a recruiter and your company information. For subsequent accesses you will simply have to enter your credentials directly on the [login page](#).

## 3. open sessions management

Within this section you can find all open test sessions, with details of the total number of candidates and/or employees who have been invited to take the tests. You can even see how many of these have already answered the tests and the days remaining until the session closes.

## 2. create a new test session

For creating a new test session you have to: select the test, assign a title to the session and define a closing date and enter the email addresses of the profiles you wish to interview. and, The system will send the contacts entered an invitation to take the assessment test.

## 4. final evaluation

By clicking on the title of each session, you have access to all the details: closing date and list of candidates who have completed the test. You can also add new candidates. In addition, the platform offers the possibility to share test results externally by sending a simple link.



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