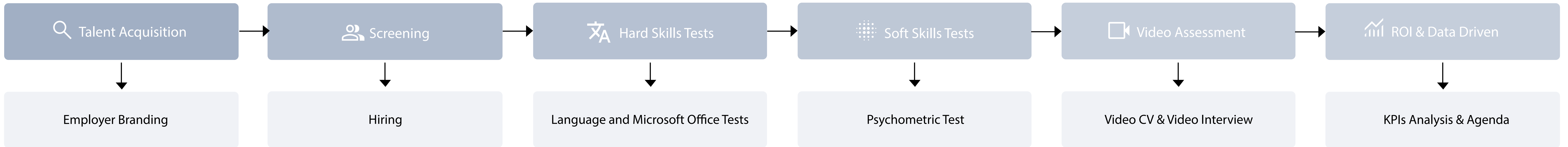



Talentum | Search & Selection



 **Rena Johnston**
Front end developer

PROFILE COMPATIBILITY: 96%

semantic tags

web developer front end developer HTML
CSS ASP.NET Ruby SEO optimization

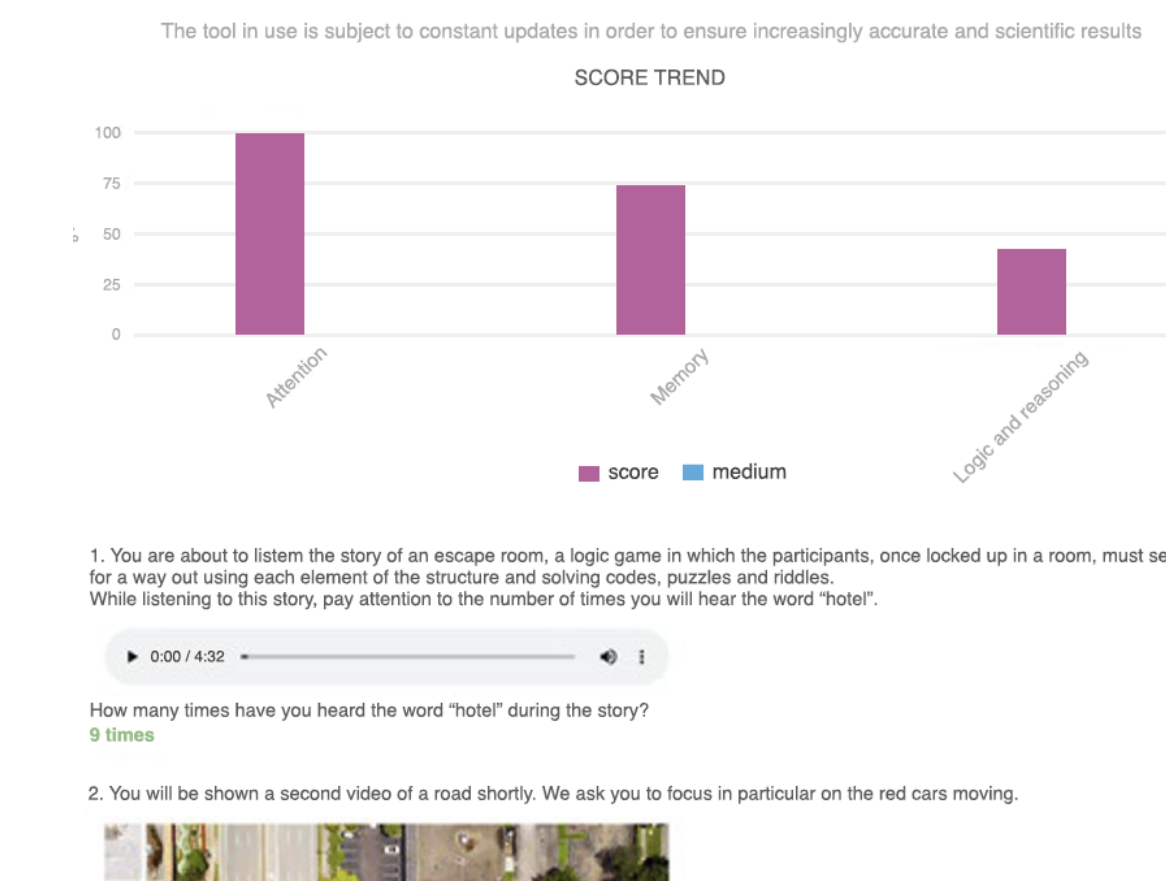
International & business languages



Non-european languages



Microsoft Office 365



Question 1 - What are you looking for from a new position?



- Job posting on the website
- Referral link
- Bi-directional job multi-posting on more than 150 platform
- Talent pool
- Candidate's area

- CV matching with multilingual AI (6 languages available)
- Automatic candidate ranking
- Activities
- Assessment and profile sharing
- Hiring
- Staff request module

- Killer questions
- Adaptive tests (test's difficulty adjusts to the performance of the candidate):
- Language proficiency tests (international, non-European and business languages)
- Microsoft Office tests and accounting test for the Italian market (Italian accounting, system)

- Job Test
- Psychometric tests (soft skills, personality factors, cognitive skills and psychological typologies).

- Video CV
- Live video interview
- Deferred video interview
- On-demand video Interview

- Selection KPIs
- Traffic Source KPIs
- ROI Hiring
- Traffic Source Agenda