ARCA 24 — HR Tech Factory

Arca24 HCM Software | Talent Management: internal recruiting, onboarding and employee performance management

Talentum | People Software

Onboarding	Internal Vacancies	Performance Management	Progress Monitoring	Employee's profile
Organization	Employees Mobility	Employees Assessment	Engagement	Personal Area

Organization

CEO
9806 - Mark Rogers

HR Manager
10739 - Amber Davis

HR Specialist
16233 - Martha Jones

HR Generalist
18064 - Emma Smith

- Organizational structure
- Employee master data, roles, competences and expected behaviours
- Company and role organization chart
- Document management
- Activities and communication with employees
- Statistics and alerts

Employees Mobility

Java back-end developer

Job ad description:
We are looking for a backend engineer who has:
- experience with Java and J2EE technologies;
- experience with ORM framework (Hibernate) and JPA;
- Core Java
- database programming (PL SQL, QUERY)

We have calculated your compatibility with this job:
94%

APPLY

- Posting of internal vacancies CV matching with multilingual AI (6 languages available)
- Automatic employee ranking
- Video interview
- Killer questions
- Hard & soft skills testing
- Assessment

Employees Assessment

Keyword   Add a template

100 hours debugging   Edit | ✕ Delete

Description:
Achieving 500 working hours of internal tasks for the development of improvements on software solutions in the portfolio.

24 annual new clients   Edit | ✕ Delete
Turnover 3'000'000   Edit | ✕ Delete
Turnover 500'000   Edit | ✕ Delete
50 hours of training   Edit | ✕ Delete
500 tickets managed   Edit | ✕ Delete

- Definition of objectives
- Hierarchical evaluation events
- Custom evaluation events
- Self-evaluation and spontaneous evaluation
- Internal surveys

Engagement

06/09/2021   12/10/2021

50%
Completeness

2 / 4 Evaluated

Roles to assess

49 - Web developer

19442 - Anon Abrams
19883 - Sandra Buck
17694 - Mark Sanders
18009 - Jordan Philips

- Evaluation dashboard (total assessments made and overall average of scores obtained)
- History of requested evaluations and spontaneous evaluations
- Calendar

Personal Area

Last update: 25 days ago   Documents (1 file)

10739 - HR Manager
Name: Amber Davis
Email: a.davis@rhyta.com

Gender: Female
Age: 36 (12/03/1984)
Country: United States

Region: California
City: Gardena
Address: 297 Kerry Way

✓ E-signature terms and conditions have been accepted

- Departmental organization chart
- Messages
- Open job vacancies
- Document management
- Evaluation events