Boost your recruitment with Artificial Intelligence

Employer branding, multiposting, candidate ranking, on-demand video and assessment tools in an all-in-one Applicant Tracking System.
Who is Arca24

Arca24 is an innovative software house that develops SaaS solutions for the human resources sector. We define ourselves as an ‘HR Tech Factory’ because we develop all our products internally, customizing the solutions based on the specific needs of the customers.

The company was founded in 2013 by Gabriele Molteni, the CEO and founder of Arca24, who has 20 years of experience in the HR sector, including 13 years in the staffing agency market.

ISO 9001 Certification
In 2021, we completed the ISO 27001 certification process.

Ethical code
The Code of Ethics expresses the Organization’s ‘ideal social contract’ and translates the ethical criteria adopted in balancing the expectations and interests of stakeholders into operating principles and rules.

100% GDPR compliant
All our services are compliant with the applicable legislation on privacy and data security, including the GDPR.

Team
- 30 employees
- 12 women - 18 men
- Average age: 35 years
- CCL Arca24 / OCST Syndicate

Solutions
- Cloud
- Available in 6 languages
- Mobile responsive
- Can be integrated with API

Compliance
Continuous development
Technology changes and advances every day, our commitment is not to limit ourselves only to the implementation of new product features but to constantly devote ourselves to the research and development of new HR solutions.

Customer care
The digital transformation for human resources is a strong moment of change for companies. Our commitment is to be present, aware that success passes to 50% from the product and 50% from customer support when needed.

International player
Multilingual cloud software and a highly specialized international team allow us to compete on a global market with a barrier-free offer.

Philosophy
Why Arca24

Innovative technology

12
Product releases per year

+15k
Development hours

Security & Data Management

Certifications
Arca24 is ISO 9001: 2015 certified. Its suppliers are ISO 27001, 27017 and 27018 certified.

Certifications

Infrastructure
The infrastructure is located at a DigitalOcean data center in Frankfurt, with a replica in Amsterdam.

Backup
Arca24’s customers are backed up twice a day and stored on an encrypted bucket.

Some of our clients

Corporate

Staffing

Numbers

+3K
Active users in the system

+40K
Online job offers

6M
Candidates managed in the database
Technology value proposition

AI CV Matching

Semantic compatibility
The Arca24 semantic search engine highlights the professional skills found within the CV text that are in line with the job position, even when the CV and offer are written in a different language.

Soft skills matching
In collaboration with the Catholic University of Milan, we have created a test that allows you to evaluate the soft skills and psychological traits of candidates.

Based on the model of the candidate and the one set in the job ad (in relation to the job title and career level required) a compatibility for soft skills is calculated.

This compatibility, together with the semantic one, give back a general percentage that allows to optimize the pre-screening phase of the candidates.

Computerised Adaptive Tests

Hard skills assessment
Adaptive tests allow you to measure the linguistic and professional skills of your candidates and employees by means of tests based on “CAT” technology. These tests consist of asking questions of increasing difficulty depending on the answers received from the person from time to time.

Video Recruiting

Video CV
You can request a video presentation from candidates by setting up questions directly from the system.

Real-time Video interviews
A video communication system, integrated within all Arca24 software, allows you to schedule and start live video interviews directly from the platform.

On-demand video interviews
An integrated video interviewing system allows recruiters to interview remotely, easily compare responses received from multiple users, and give candidates the opportunity to express their personality.
Ecosystem

Job Boards
Integration with more than 100 job boards

Consulting and payroll software
Integration with consulting firms and software providers for personnel administration management

Video & Assessment Tool
For candidate and collaborator assessment

Partner
Arca24’s partner program was designed with the will to help our partners expand their business and increase profitability on the respective reference markets thanks to our HR solutions.
Our cloud-based software

Ngage
Staffing Agencies Software

Ngage supports Employment Agencies and recruitment companies throughout the entire production cycle: recruiting, customer relations, invoicing and wages.

- ATS to manage applications
- CRM to manage the relationship with the customer
- Analytics to monitor company performance
- BackOffice (developed for the markets: US, CH, IT, UK)

Talentum
Talent management Software

Talentum enhances your recruitment by reducing time-to-hire by 50% and allows you to manage employees efficiently within a digital workspace.

- ATS based on Artificial Intelligence
- Onboarding of candidates and management of personal data
- Employee performance management

JobApt
Job Board template Software

JobApt is a turnkey job portal that allows Employment Agencies and Recruitment Companies to publish job vacancies as well as search and select candidates.

A Job Board Template Software capable of exploiting the benefits of Artificial Intelligence, without the need for software development and maintenance skills.
Our on-demand solutions

SoftskillLab
Online psychological testing platform

SoftskillLab is an online psychological testing platform that allows you to make an effective assessment of candidates and employees.

ExaminLab
Hard skills testing platform

ExaminLab is an online adaptive testing platform (based on “CAT” technology: Computerised Adaptive Tests) for the assessment of technical and language skills.

CVideo
On-demand video interviews

CVideo is a web-based platform for deferred video interviews, which enables a digital selection of candidates.

JobArch
Recruiting Software for small business

JobArch is a ‘light’ Recruiting Software developed for Staffing agencies and small/medium sized recruitment companies.